



Uniform Policy

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Introduction

At King's Academy Gomer we have a school uniform because we recognise that a consistent uniform approach increases children's identity and self-esteem, impacting positively on behaviour. It puts the children in the right frame of mind for working and ensures that pupils are not differentiated from one another. We have given careful consideration to the uniform list ensuring that it is readily available and reasonably priced.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 and meet the requirements of the Education (Guidance about Costs of School Uniforms) Act 2021 and any other subsequent legislation
- Clarify our Trust expectations for each of our academies for school uniform only (excluding appearance and jewellery)



2. Our School's Legal Duties Under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex
- Make sure that our uniform costs are consistent based on pupils' age and/or size within each academy
- Enable pupils and their parents / carers to request changes for religious and cultural reason
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents contact the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Keeping items of school-branded uniform to a minimum whilst maintaining the school's identity
- Ensuring that all non-branded required school uniform can be easily purchased from local retailers or online
- Providing a stock of 'second-hand' uniforms
- Keeping uniform consistent across the school and over time to avoid the need to purchase items more frequently
- Not having unnecessary additional uniform

4. Expectations for School Uniform

4.1 Our School's Winter Uniform

Item of Clothing	Colour
Tailored trousers	Black
Skirts (no minis)	Black
Shirts / blouses / polo shirts	White



Jumper / Cardigan	Cobalt Blue with KGA Gomer logo
Socks	Black or white
Tights	Black
Shoes / trainers	<u>All black</u> (no visible branding)

4.3 Summer Uniform

Summer uniform can be worn from after the Easter holiday and up to the October half term.

Item of Clothing	Colour
Tailored black shorts	Black
Gingham summer dress or playsuit	Dark blue

4.4 PE Kit

Item of Clothing	Colour
Shorts, full-length cycling shorts e.g. covering more than the buttocks or skort	Black (no visible branding)
King's Academy Gomer branded t-shirt	Cobalt blue with KGA Gomer logo from Skoolkit
King's Academy Gomer branded zipped sports jacket or School jumper or cardigan	Cobalt blue with KGA Gomer logo from Skoolkit
Base layers -optional	Black (no visible branding)
Tracksuit - optional	Black (no visible branding)
Socks	Black or white
Trainers	Black or other

4.5 Hair

In line with health and safety and to maintain a smart appearance, hair that can be tied back needs to be tied back (in any way you choose) with discrete neutral or



school-coloured hair ties/bands. One natural colour, grade 2 or longer. Extremes of fashion of the colouring or the nature of the cut are not acceptable.

4.6 Jewellery

Any jewellery worn to school should be able to be removed by the child when necessary. With the exception of a single or a pair of stud earrings in pierced ears or a digital or analogue watch, children should not wear jewellery to school. Fitness trackers are welcomed for time telling and the tracking of 'steps'. Smart Watches, which are camera and internet-enabled are not permitted in school due to the possible distraction that these devices can pose. Any misuse (e.g. playing a game that some are enabled with) will lead to them not being permitted in school. The school cannot accept any responsibility or liability for mislaid personal jewellery. To help keep your child safe, earrings and watches need to be removed for PE. Therefore, you may wish to advise your child not to wear these on PE days.

4.7 Make-up

Children should not be wearing any form of make-up e.g. lipstick, eyeliner, mascara etc.

4.8 Nails

Painted nails i.e. nail varnish or fake nails should not be worn to school.

4.9 School Bags

Book bag optional and can be bought from Skoolkit. Small bag if not using a school book bag.

5. Expectations for our School Community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are expected to wear their uniform smartly at all times, for example keeping polo shirts tucked in and not wearing sweatshirts/cardigans around their waists
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5.2 Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Communicate with the school regarding any issues with uniform items



5.3 Staff

- Staff will closely monitor pupils to make sure they are in the correct uniform
- Staff will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow-up with parents/carers. If the situation does not improve a member of the senior leadership team will arrange a meeting with the parent/carer.
- In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation

5.4 Governance

The Local Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- The Local Governing Body will make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money

6. Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be adopted by the Governing body.

7. Links to other policies

- Behaviour Policy
- SEND Policy
- Safeguarding Policy
- Anti-bullying Policy
- Complaints Policy
- Equality Statement